

# HOLKHAM

## Job description

### Gardener / Grounds Person

LOCATION	Holkham and Wells-next-the-Sea, Norfolk
REPORTING TO	Head Gardener / Gardens Supervisor

#### **The Holkham Estate**

Our vision is to be the UK's most pioneering and sustainable rural estate.

The Holkham Estate extends over 25,000 acres. The land and property-based activities include residential and commercial lettings, property development, arable and vegetable farming, forestry, country sports, a hotel and restaurant, a holiday park, beaches, car parks, admissions, cafes, shops, concerts and events.

#### **Holkham Enterprises and Holkham Events Ltd.**

Holkham Enterprises and Holkham Events Ltd. are the business entities responsible for all visitor-related activity and income is derived from three car parks, three cafés, admissions to the Hall and related attractions, a gift shop, a six-acre walled garden and an extensive education and events programme. Over the past five years there has been significant investment to transform the visitor experience at Holkham and 2016 saw the opening of our new state-of-the-art banqueting and events facility, The Lady Elizabeth Wing.

#### **Overall job purpose**

To maintain and improve the diverse portfolio of manicured and amenity landscapes within Holkham Estate including formal gardens surrounding the hall, a six-acre walled garden which is open daily to visitors from March to October, hotel and holiday cottage gardens, cricket club greenkeeping, and garden maintenance of various other sites. You will be required to work 39 hours per week Monday – Friday with occasional weekend work on a rota basis.

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The following is intended to provide guidance as to duties but it is not exhaustive. You will from time to time be required to undertake other activities of a similar nature that fall within your capabilities as directed by management.

Specific duties will include: -

- To communicate regularly with the Head Gardener and Gardens Supervisor and to carry out all reasonable tasks.
- To ensure your work is carried out as part of the Gardens team and to complete assigned tasks to a high standard.
- To ensure all aspects of safe working practice and health and safety legislation are adhered to at all times.
- To maintain all grounds, gardens and amenity landscapes across the estate. This active role will include the use of pedestrian and ride-on mowers, garden tractors with trailers and other attachments, hedge trimmers, strimmers, leaf blowers and various other machinery.
- Ideally candidates will possess PA1 & PA6 -pesticide application licenses or be prepared to complete this training and use a knapsack sprayer.
- To maintain and improve the terraces and private gardens surrounding the hall.
- To maintain and improve the walled garden and work alongside volunteers.
- To occasionally be involved in the maintenance and improvement of all other garden or landscape areas including Holkham Village, Longlands, Model Farm and The Victoria.
- To work occasional weekends throughout the year. This will be managed on a rota basis and split between the rest of the department.
- To attend regular team meetings
- To always adhere to the company's Health and Safety policy.
- To make a positive contribution to your workplace within the company.

## Personal qualities

- Team player.
- You must have a passion for gardening with previous work experience as a gardener desired but not essential.
- Must have a full, valid driving licence.
- Flexibility, a positive attitude and an ability to work calmly under pressure.
- You must have the right to live and work in the United Kingdom.

## Training

Training will be provided for all machinery and procedures.